



## PROJECT SUMMARY **BAYER LESSONS LEARNED**KNOWLEDGE MANAGEMENT



For making use of the experience from completed CapEx projects, Bayer AG has set up a standardized Lessons Learned process. This includes a knowledge database, a knowledge uptake workshop and 1-2 mandatory Lessons Learned workshops. Bayer has asked SYNK to support with facilitation of the workshops within this process.



For each Lessons Learned workshop, SYNK analyzes a survey among the project participants. Based on the results, SYNK prepares and facilitates the Lessons Learned workshop. The results are documented in a Bayer standard template. Eventually the results are translated to English for storing them in the Bayer knowledge database.



Analysis of survey results, medium group on-site LL workshops and/or small group online workshops. Facilitation, documentation, project management, translation. Further development of the lessons learned process.



## **CUSTOMER VOICE**

"We are impressed by SYNK's thorough preparation, agility and professional facilitation. The workshops delivered a large number of Lessons Learned with above-average information value"

Martin Schreiber (Expert Continuous Improvement CapEx Projects, Bayer AG)

333
PARTICIPANTS

36
WORKSHOPS

>150
LESSONS LEARNED ONEPAGER